Los Angeles County Office of Education Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Azusa Unified School District				
Name of Bargaining Unit:	CSEA				
Certificated, Classified, Other:	Classified				

The proposed agreement covers the period beginning:

July 1, 2024 and ending:

June 30, 2025

(date)

(date)

The Governing Board will act upon this agreement on: December 09, 2024

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation			Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)						
All Funds - Combined		Annual Cost Prior to Proposed Settlement		Year 1 Increase/(Decrease)		Year 2 Increase/(Decrease)		Year 3 Increase/(Decrease)		
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1.	Salary Schedule Including Step and Column	\$	76,510,661	\$		\$	-	\$	-	
					0.00%		0.00%		0.00%	
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$		\$	1,072,500	\$	-	\$	-	
	Description of Other Compensation									
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	28,043,978	\$	415,594	\$	-	\$	-	
					1.48%		0.00%		0.00%	
4.	Health/Welfare Plans	\$	5,164,311	\$	74,146	\$	-	\$	-	
					1.44%		0.00%		0.00%	
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	109,718,950	\$	1,562,240	\$	-	\$	-	
					1.42%		0.00%		0.00%	
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		429.00							
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	255,755	\$	3,642	\$		\$	-	
					1.42%		0.00%		0.00%	