

**Exhibit 1312.4-E(2): Williams Uniform Complaint Procedures**

Status: DRAFT

Original Adopted Date: 01/09/2024 | Last Reviewed Date: 01/09/2024

**K-12 COMPLAINT FORM:  
WILLIAMS UNIFORM COMPLAINT PROCEDURES**

Education Code 35186 creates a procedure for the filing of complaints concerning deficiencies related to instructional materials, conditions of facilities that are not maintained in a clean or safe manner or in good repair, **including emergency or urgent facilities conditions that pose a threat to the health and safety of students or staff**, or teacher vacancy or misassignment. The complaint and response are public documents as provided by law. Complaints may be filed anonymously. However, if you wish to receive a response to your complaint, you must provide the contact information below.

Response requested? \_\_\_ Yes \_\_\_ No

Contact information: (if response is requested)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone number: Day: \_\_\_\_\_ Evening: \_\_\_\_\_

E-mail address, if any: \_\_\_\_\_

Date problem was observed: \_\_\_\_\_

Location of the problem that is the subject of this complaint:

School name/address: \_\_\_\_\_

Course title/grade level and teacher name: \_\_\_\_\_

Room number/name of room/location of facility: \_\_\_\_\_

**Only the following issues may be the subject of this complaint process. If you wish to complain about an issue not specified below, please contact the school or district for the appropriate district complaint procedure.**

Specific issue(s) of the complaint: (Please check all that apply. A complaint may contain more than one allegation.)

1. Textbooks and instructional materials: (Education Code 35186; 5 CCR 4681)

a. A student, including an English learner, does not have standards-aligned textbooks or instructional materials or state- or district-adopted textbooks or other required instructional materials to use in class:

b. A student does not have access to textbooks or instructional materials to use at home or after school:

**This does not require two sets of textbooks or instructional materials for each student**

c. Textbooks or instructional materials are in poor or unusable condition, have missing pages, or are unreadable due to damage:

d. A student was provided photocopied sheets from only a portion of a textbook or instructional materials to address a shortage of textbooks or instructional materials:

2. Teacher vacancy or misassignment: (Education Code 35186; 5 CCR 4682)

a. A semester begins and a teacher vacancy exists:

A teacher vacancy is a position to which a single designated certificated employee has not been assigned at the beginning of the school year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester. (5 CCR 4600)

- b. A teacher who lacks credentials or training to teach English learners is assigned to teach a class with one or more English learners in the class:

**This does not relieve the district from complying with state or federal law regarding teachers of English Learners.**

- c. A teacher is assigned to teach a class for which the teacher lacks subject matter competency:

3. Facilities conditions: (Education Code 17592.72, 35186, 35292.5, 35292.6; 5 CCR 4683)

- a. A condition exists that poses an emergency or urgent threat to the health or safety of students or staff **while at school** including gas leaks; nonfunctioning heating, ventilation, fire sprinklers, or air-conditioning systems; electrical power failure; major sewer line stoppage; major pest or vermin infestation; broken windows or exterior doors or gates that will not lock and that pose a security risk; abatement of hazardous materials previously undiscovered that pose an immediate threat to students or staff; structural damage creating a hazardous or uninhabitable condition; and any other condition deemed appropriate by the district:
- b. A school restroom has not been cleaned or maintained regularly, is not fully operational, or has not been stocked at all times with toilet paper, soap, and paper towels or functional hand dryers:
- c. For a school serving **students in** any of grades ~~6-3~~-12, the school has not, at all times, stocked and made available and accessible free of cost, an adequate supply of menstrual products in every women's and all-gender restroom, and in at least one men's restroom:
- d. **Starting July 1, 2026, for a school that has more than one female and more than one male restroom designated exclusively for student use, the school has not maintained at least one all-gender restroom for student use in accordance with Education Code 35292.5**
- e. The school has not kept all restrooms open during school hours when students are not in classes and has not kept a sufficient number of restrooms open during school hours when students are in classes

This does not apply when temporary closing of the restroom is necessary for a documented student safety concern, an immediate threat to student safety, or to repair the facility.

Please describe the issue of your complaint in detail. You may attach additional pages and include as much text as **necessary you wish** to fully describe the situation. For complaints regarding facilities conditions, please describe the emergency or urgent facilities condition and how that condition poses a threat to the health or safety of students or staff.

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Please file this complaint at the following location:

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(principal or designee)

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(address)

Please be aware that you may file a complaint directly with the Superintendent of Public Instruction -if you are

alleging that more than one student does not have sufficient textbooks or instructional materials as the result of an act by the Governing Board, or the Board's failure to remedy the deficiency.

Please provide a signature below. If you wish to remain anonymous, a signature is not required. However, all complaints, even anonymous ones, should be dated.

----- (Signature) (Date) -----

**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

**State References**

- 5 CCR 4600-4670
- 5 CCR 4680-4687
- 5 CCR 4690-4694
- Ed. Code 1240
- Ed. Code 17592.72
- Ed. Code 200-270
- Ed. Code 234.1
- Ed. Code 33126
- Ed. Code 35186
- Ed. Code 35292.5-35292.6
- Ed. Code 48907
- Ed. Code 48950
- Ed. Code 48985
- Ed. Code 51501
- Ed. Code 60010
- Ed. Code 60040-60052
- Ed. Code 60119
- Ed. Code 60150

**Description**

- Uniform complaint procedures
- Williams uniform complaint procedures
- Health and safety complaints in license-exempt preschool programs
- [County superintendent of schools; duties](#)
- [School Facility Emergency Repair Account; urgent or emergency repairs](#)
- [Prohibition of discrimination](#)
- [Student protections relating to discrimination, harassment, intimidation, and bullying](#)
- [School accountability report card](#)
- [Williams uniform complaint procedures](#)
- [Restrooms; maintenance and cleanliness](#)
- [Exercise of free expression; time, place, and manner rules and regulations](#)
- [Speech and other communication](#)
- [Notices to parents in language other than English](#)
- [Nondiscriminatory subject matter](#)
- [Instructional materials; definition](#)
- [Requirements for instructional materials](#)
- [Hearing on sufficiency of instructional materials](#)
- [Penalty for insufficiency of textbooks and instructional materials](#)

**Federal References**

- 20 USC 6314

**Description**

- Title I schoolwide program

**Management Resources References**

- CA Office of the Attorney General Publication
- CSBA Publication
- CSBA Publication
- Website
- Website
- Website
- Website

**Description**

- [Guidance to School Officials re: Legal Requirements for Providing Inclusive Curricula and Books, Legal Alert, January 2024](#)
- [Instructional Materials Adoptions: State and local governing board processes, roles, and responsibilities, Governance Brief, February 2024](#)
- [Instructional Materials Adoptions: Local governing board responsibilities, Fact Sheet, February 2024](#)
- [California County Superintendents Educational Services Association](#)
- [CSBA District and County Office of Education Legal Services](#)
- [State Allocation Board, Office of Public School Construction](#)
- [Department of Justice](#)

**Management Resources References**

Website  
Website  
Website

**Description**

[U.S. Department of Education, Office for Civil Rights](#)  
[CSBA](#)  
[California Department of Education](#)

**Cross References**

0410  
0460  
0460  
1100  
1250  
1250  
1312.2  
1312.2  
1312.2-E(1)  
1312.3  
1312.3  
1312.3-E PDF(1)  
1312.3-E PDF(2)  
1340  
1340  
3270  
3270  
3514  
3514  
3514.2  
3517  
3517-E(1)  
3550  
3550  
4112.2  
4112.2  
4112.22  
4113  
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5145.3  
5145.3

**Description**

[Nondiscrimination In District Programs And Activities](#)  
[Local Control And Accountability Plan](#)  
[Local Control And Accountability Plan](#)  
[Communication With The Public](#)  
[Visitors/Outsiders](#)  
[Visitors/Outsiders](#)  
[Complaints Concerning Instructional Materials](#)  
[Complaints Concerning Instructional Materials](#)  
[Complaints Concerning Instructional Materials](#)  
[Uniform Complaint Procedures](#)  
[Uniform Complaint Procedures](#)  
[Uniform Complaint Procedures](#)  
[Uniform Complaint Procedures](#)  
[Access To District Records](#)  
[Access To District Records](#)  
[Sale And Disposal Of Books, Equipment And Supplies](#)  
[Sale And Disposal Of Books, Equipment And Supplies](#)  
[Environmental Safety](#)  
[Environmental Safety](#)  
[Integrated Pest Management](#)  
[Facilities Inspection](#)  
[Facilities Inspection](#)  
[Food Service/Child Nutrition Program](#)  
[Food Service/Child Nutrition Program](#)  
[Certification](#)  
[Certification](#)  
[Staff Teaching English Learners](#)  
[Assignment](#)  
[Assignment](#)  
[Complaints](#)  
[Complaints](#)  
[Complaints](#)  
[Complaints](#)  
[Nondiscrimination/Harassment](#)  
[Nondiscrimination/Harassment](#)

**Cross References**

6142.92

6143

6143

6161.1

6161.1

6161.1-E(1)

6161.11

6161.2

6163.1

9000

9012

9200

9322

**Description**[Mathematics Instruction](#)[Courses Of Study](#)[Courses Of Study](#)[Selection And Evaluation Of Instructional Materials](#)[Selection And Evaluation Of Instructional Materials](#)[Selection And Evaluation Of Instructional Materials](#)[Supplementary Instructional Materials](#)[Damaged Or Lost Instructional Materials](#)[Library Media Centers](#)[Role Of The Board](#)[Board Member Electronic Communications](#)[Limits Of Board Member Authority](#)[Agenda/Meeting Materials](#)