Status: DRAFT

Policy 1114: District-Sponsored Social Media

Original Adopted Date: 09/04/2018 | Last Reviewed Date: 09/04/2018

The Governing Board recognizes the value of technology such as social media platforms in promotingto share district information with families and the community and promote community involvement and collaboration. In district decisions. The purpose of any official district social media platformaccount shall be to further the district's vision and mission, to support student learning and staff professional development, and to enhance communication and engagement with students, parents/guardiansfamilies, staff, and community members. The Superintendent or designee shall ensure that the content posted by the district on an official district social media account is accessible to individuals with disabilities.

The Superintendent or designee shall develop content guidelines and protocols for official district social media platformsaccounts to ensure thepublic access, appropriate and responsible use of these resources, and compliance with law, Boardboard policy, and administrative regulation.

Guidelines for Content

Official district social media platformsaccounts shall be used only for their stated purposes and in a manner consistent with this policy and administrative regulation. By creating these official sites and allowing for public comment, the Board does This policy is not intendintended to create a limitedan open public forum or otherwise guarantee an individual's right to free speech: on any of the official district social media accounts even if one or more features on the account that permit interaction with and between members of the public are enabled.

The Superintendent or designee shall ensure that the limited purpose of the official district social media platformsaccounts is clearly communicated to users. Each siteaccount shall contain a statement that specifiesspecifying the site's purposes along with a statement of the account, that users are expected to use the siteaccount shall only be used for thosesuch purposes. Each site shall also contain a statement that users are personally responsible for the content of their posts., and any other user expectations or conditions as specified in the accompanying administrative regulation.

Official district social media platforms accounts may not contain content that is obscene, libelous, or so incites students as to create a clear and present danger of the commission of unlawful acts on school premises, violation of school rules, or substantial disruption of the school's orderly operation.

Staff or students who post prohibited content <u>or otherwise engage with an official district social media account in a manner that violates board policies and administrative regulations</u> shall be subject to discipline in accordance with <u>districtsuch applicable</u> policies and <u>administrative</u> regulations.

Users of official district social media platformsaccounts, and anyone who posts, replies, or otherwise leaves a digital footprint on an official district social media account, should be aware of the public nature and accessibility of social media and that such information posted or left on an official district social media account may be considered a public record subject to disclosure under the Public Records Act. The Board expects users to conduct themselves in a respectful, courteous, and professional manner.

Privacy

The To the extent practicable, the Superintendent or designee shall ensure that the privacy rights of students, parents/guardians, staff, Board members, and other individuals are protected on official district social media platforms. Board policy pertaining accounts.

<u>As it pertains</u> to the posting of student photographs and the privacy of telephone numbers, home addresses, and email addresses, as specified district social media accounts shall operate in BPaccordance with Board Policy 1113 - District and School Web Sites, shall also apply to official district social media platforms. Websites.

Social media-and networking sites and other online platforms shall not be used by district employees to transmit confidential information about students, employees, or district operations.

Policy Reference Disclaimer:These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State References Description

Ed. Code 35182.5 Contracts for advertising

Ed. Code 48900 Grounds for suspension or expulsion

Ed. Code 48907 Exercise of free expression; time, place, and manner rules and regulations

Ed. Code 48950

Ed. Code 49061

Ed. Code 49073

Speech and other communication

Definitions; directory information

Release of directory information

Ed. Code 60048

Commercial brand names, contracts or logos

Gov. Code 3307.5

Publishing identity of public safety officers

Gov. Code 54952.2 Brown Act; definition of meeting
Gov. Code 7920.000-7930.215 California Public Records Act

Federal References Description

17 USC 101-1101 Federal copyright law

20 USC 1232g Family Educational Rights and Privacy Act (FERPA) of 1974
29 USC 157 Employee rights to engage in concerted, protected activity

29 USC 794 Rehabilitation Act of 1973; Section 504
34 CFR 99.1-99.67 Family Educational Rights and Privacy

Management Resources References Description

Court Decision Lindke v. Freed (2024) 601 U.S. 187

Court Decision Aaris v. Las Virgenes Unified School District (1998) 64 Cal.App.4th 1112

Court Decision

Board of Education, Island Trees Union Free School District, et.al. v. Pico

(1982) 457 U.S. 853

Court Decision Page v. Lexington County School District (2008, 4th Cir.) 531 F.3d 275

Court Decision Perry Education Association v. Perry Local Educators' Association (1983)

460 U.S. 37

Court Decision Downs v. Los Angeles Unified School District (9th Cir. 2000) 228 F.3d 1003

Facebook Publication Facebook for Educators Guide, 2013

National Labor Relations Board Decision 18-CA-

1908

Sears Holdings, December 4, 2009

Website <u>Meta in Education</u>

Website CSBA District and County Office of Education Legal Services

Website Facebook, privacy resources

Website California School Public Relations Association

Website <u>CSBA</u>

Cross References Description

0000 <u>Vision</u>

0410 Nondiscrimination In District Programs And Activities

0440 <u>District Technology Plan</u>
0440 <u>District Technology Plan</u>

Cross References Description 0510 School Accountability Report Card 1100 **Communication With The Public** 1112 **Media Relations** 1113 **District And School Websites District And School Websites** 1113 **District And School Websites** 1113-E(1) 1160 **Political Processes** 1230 **School-Connected Organizations** 1230 **School-Connected Organizations** 1260 **Educational Foundation** 1312.3 **Uniform Complaint Procedures** 1312.3 **Uniform Complaint Procedures** 1312.3-E PDF(1) **Uniform Complaint Procedures** 1312.3-E PDF(2) **Uniform Complaint Procedures** 1325 **Advertising And Promotion** 3515.7 **Firearms On School Grounds** 3516 **Emergencies And Disaster Preparedness Plan** 3516 **Emergencies And Disaster Preparedness Plan** 4030 Nondiscrimination In Employment 4030 Nondiscrimination In Employment 4040 **Employee Use Of Technology** 4040-E PDF(1) **Employee Use Of Technology** 4118 Dismissal/Suspension/Disciplinary Action Dismissal/Suspension/Disciplinary Action 4118 4119.21 **Professional Standards** 4119.21-E(1) **Professional Standards** 4119.23 Unauthorized Release Of Confidential/Privileged Information 4131 **Staff Development** 4132 **Publication Or Creation Of Materials** 4218 Dismissal/Suspension/Disciplinary Action 4218 Dismissal/Suspension/Disciplinary Action 4219.21 **Professional Standards** 4219.21-E PDF(1) Professional Standards - Code Of Ethics Classified Employees 4219.23 Unauthorized Release Of Confidential/Privileged Information 4232 **Publication Or Creation Of Materials** 4319.21 **Professional Standards** 4319.21-E PDF(1) **Professional Standards** Unauthorized Release Of Confidential/Privileged Information 4319.23 4331 **Staff Development**

Publication Or Creation Of Materials

4332

Cross References	Description
5022	Student And Family Privacy Rights
5022	Student And Family Privacy Rights
5125	Student Records
5125	Student Records
5125.1	Release Of Directory Information
5125.1	Release Of Directory Information
5125.1-E PDF(1)	Release Of Directory Information
5131	Conduct
5142.2	Safe Routes To School Program
5142.2	Safe Routes To School Program
5144	Discipline
5144	<u>Discipline</u>
5144.1	Suspension And Expulsion/Due Process
5144.1	Suspension And Expulsion/Due Process
5145.2	Freedom Of Speech/Expression
5145.2	Freedom Of Speech/Expression
5145.3	Nondiscrimination/Harassment
5145.3	Nondiscrimination/Harassment
5145.7	Sex Discrimination and Sex-Based Harassment
5145.7	Sex Discrimination and Sex-Based Harassment
6020	Parent Involvement
6020	Parent Involvement
6145.5	Student Organizations And Equal Access
6145.5	Student Organizations And Equal Access
6162.6	Use Of Copyrighted Materials
6162.6	Use Of Copyrighted Materials
6163.4	Student Use Of Technology
6163.4-E PDF(1)	Student Use Of Technology
9010	Public Statements
9012	Board Member Electronic Communications