## TENTATIVE AGREEMENT For the Collective Bargaining Agreement Between the Azusa Unified School District And the Azusa Federation of Adult Educators

November 18, 2024

## Article III: Compensation

All bargaining unit members in active status upon signing of the Tentative Agreement shall receive a one-time off-schedule payment of \$2,500. Bargaining unit members in multiple bargaining units can only receive one off-schedule payment of \$2,500.

The District agrees to pay the increased costs to medical and dental for the 2024-2025 plan year for all bargaining unit members in active status upon signing of the Tentative Agreement. The District agrees to increase its contribution for bargaining unit members who receive a TSA in lieu of benefits by the same amount as the increase costs to Kaiser HMO Plan #1 for the 2024-2025 plan year.

For the District

Jorge A. Ronquillo

For the Federation

Cynthia Ontiveros